



NEWBERRY ELEMENTARY SCHOOL ADVISORY COUNCIL MEETING

Date/Time: Thursday, December 1, 2022, 6:00 PM – 7:00 PM EST

In-Person: Newberry Elementary School located at 25705 SW 15th Avenue, Newberry, Florida

Attendance: Gail Watson, Jes Odom, Patrick Green, Patricia Phillips, Marti Roberson, Liz Wang, Heather Hollingsworth

Agenda Item	Summary/Discussion	Action
1. Call to Order	Vicki McAlhany, Principal The meeting was called to order at 6:00 PM.	Motion to call the meeting to order = Jes Odom 2 nd = Patricia Phillips Discussion/Corrections: N/A Results of Vote = Motion carries
2. Adopt Agenda <ul style="list-style-type: none"> • October 6, 2022 	Vicki McAlhany, Principal Principal McAlhany reviewed the process and materials sent out to staff to determine how the school should use the School Recognition Funds with the group.	Motion to Adopt the Agenda as presented = Jes Odom 2 nd = Marti Roberson Discussion/Corrections: N/A Results of Vote = Motion carries
3. SRP (School Recognition Funds)	Results from the first survey showed most staff voted to use the funds to provide a bonus to staff and that the funds should be split 50/50 among instructional and non-instructional staff. There was confusion among staff as to how the 50/50 split of funds would work and which staff should receive them, so Principal McAlhany sent out an additional survey for clarification. The results showed that most staff wanted to use the total amount of funds (\$109,984.00 after taxes are taken out) and split it evenly among staff who worked the 2021-2022 school year and remained as an employee during the 2022-2023 school year.	Motion to approve moving forward with the 50/50 split between instructional and non-instructional staff who worked the 2021-2022 school year and remained an employee during the 2022-2023 school year = Jes Odom 2 nd = Gail Watson Discussion/Correction: N/A Results of Vote = Motion carries, 6 to 1 Jes Odom – Yea Gail Watson – Yea Patrick Green – Yea Patricia Phillips – Yea Heather Hollingsworth – Nay Marti Roberson – Yea Liz Wang - Yea

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	<p>Principal McAlhany worked diligently throughout this process to remain transparent and to ensure she was giving all staff a chance to have their voice heard which is why every proposal submitted by staff was presented as an option in the first survey. Multiple staff submitted very similar proposals (general and not specific) thus there were multiple selections for the same option.</p> <p>Heather Hollingsworth shared concern that the first survey sent out was confusing and skewed the results because there were multiple selections for the same option thus, she was not convinced that a true depiction of how the majority felt the funds should be used was captured. She requested that a follow-up survey be sent to staff where only one selection was given for each option to ensure that the 50/50 split was what the majority wanted.</p> <p>Patrick Green shared his personal support of the 50/50 split between all staff with the group.</p> <p>Patricia Phillips shared her personal support of the 50/50 split between all staff with the group.</p> <p>Gail Watson shared her personal support of the 50/50 split between all staff with the group.</p> <p>There was additional discussion about the results of the first survey where it showed that the majority wanted to split the funds 50/50 between instructional and non-instructional staff after the vote had taken place. Some council members stayed to review the results of the first survey more in-depth.</p> <p>Vicki McAlhany, Principal</p>	
4. Citizen Input	<p>There was no citizen input presented from the group.</p>	<p>Information</p>
5. Adjournment	<p>Council Chair</p>	<p>The meeting was adjourned at 7:02 PM</p>

Reported by: Heather Hollingsworth, 2022-2023 SAC Secretary