

Minutes of Meeting
Informal Board Meeting
Health Insurance
April 10, 2007
10:00 am – Board Meeting Room

Background

Board requested an informal meeting with members of the Insurance Committee (Union President and Risk Manager) to discuss the health insurance plan.

- Board opened with a request per Mr. Eubank to discuss his concerns. He touched upon the following points:
 - ✓ Cost of prescription drugs
 - ✓ Overall cost of healthcare
 - ✓ “One pot” of money
 - ✓ Higher than normal costs
 - ✓ Large deductible plan implemented by Duval School Board
 - ✓ Health Savings Accounts (HSA) and Health Reimbursement Accounts (HRA)
 - ✓ Retiree complaints about plan and lack of Medicare supplement
 - ✓ Addressed concerns on two health issues such as blood pressure and diabetes
 - ✓ Screenings at minimum level
 - ✓ Addressed incentives for employees that would participate in Flex Spending Accounts (FSA). It was suggested waiving fees for first year.
- Questions relative to all or those points were made of the Insurance Committee members.
- Ms. Roy was second to speak and addressed the following:
 - ✓ Felt more information on the plan needed to reach employees and suggested the use of wellness coordinators at school to further the information plan.
 - ✓ Trained coordinators would assist with scheduling screenings and disseminating information to school and work location personnel.
 - ✓ Weight Watchers programs at the district were addressed. Cost?
- Questions relative to these points were made to the two committee members.
- Ms. Childs addressed the following:
 - ✓ Wanted to know whether Gainesville Health and Fitness is involved to address wellness, and does Gainesville Health and Fitness still offer reduced costs to district employees.
 - ✓ Could incentives be offered through one of our business partners such as Belk’s where by employees could receive discounts from the store for completing screenings?
- Blue Cross Blue Shield representative addressed the board on several matters:
 - ✓ Wellness effort for transportation (almost at conclusion)
 - ✓ Wellness effort for food service department
 - ✓ Health Dialogue and other available service to employees at no cost

- Meeting closed at approximately 12:00 noon with agreement that all of the issues would be discussed/addressed by the insurance committee. Collective Bargaining would address the health coordinators new duties during Supplement Committee meeting (Assistant Superintendent from H/R and ACEA President in agreement).
- Audiotapes shall become an addition to these minutes.