

THE SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA  
APPROVED MINUTES OF REGULAR BOARD MEETING  
JUNE 21, 2005

The School Board of Alachua County, Florida, met in regular session duly called at 6 p.m. in the Boardroom, 620 East University Avenue, Gainesville, Florida. Present were: Tina Pinkoson, chairman; Virginia S. Childs, Eileen F. Roy and Janie S. Williams, members; W. Daniel Boyd, Jr., superintendent; and James F. Lang, attorney for the Board. Mr. F. Wesley Eubank, member, was absent.

The meeting was called to order by Chairman Pinkoson, followed by the Pledge of Allegiance to the Flag.

APPROVAL OF  
MINUTES

Motion by Mrs. Williams                      Seconded by Mrs. Childs

Moved to approve the minutes of June 7, 2005, as presented.

The question was called.                      Upon Vote: Motion passed 4-0

ADOPTION OF AGENDA

Motion by Mrs. Roy                              Seconded by Mrs. Childs

Moved to adopt the agenda for the meeting of June 21, 2005, as presented.

Delete Consent Agenda Item 5, Inventory Droppage Report January 15, 2005 through June 17, 2005; Consent Agenda Item 23, United Way of North Central Florida Community Investment Agreement; and Consent Agenda Item 27, Contract for Educational Services for Gainesville Wilderness Institute.

The question was called on the motion as amended.

Upon Vote: Motion passed 4-0

BOARD MEMBER/  
SUPERINTENDENT  
ANNOUNCEMENTS

Mrs. Childs noted that the United Way Success By 6 luncheon meeting featuring Debbie Russell, director, Healthy Families in Hampton, Virginia, on The Hampton Story has been rescheduled for June 30 at Savannah Grande.

CITIZEN INPUT

ACEA president and vice-president noted they had attended the FEA state meeting on professional development (math and reading endorsement) and informed the Board that there is an extension on the requirements of highly qualified paraprofessionals until the end of next school year. Through the Department of Education, a component has been rewritten to give professional development for paraprofessionals—60 instructional hours; components for best practices for teaching reading, thinking math, home school liaison, and

managing antisocial behavior, which the DOE has approved as a substitution for taking the test. This must be approved by each district.

SCHEDULED AGENCIES

**Altrusa International of Gainesville**

Mrs. Marge Baker, representing Altrusa, noted that the organization has embarked on a new club project for homeless children—Stuff the Bus. The Club launched the project with a special donation of \$5000 for supplies for the homeless children.

GUARANTEED  
MAXIMUM PRICE FOR  
PROJECT SBAC C0432—  
NORTON  
ELEMENTARY SCHOOL  
NEW CLASSROOM  
BUILDING

Subcontractor bid prices have been received and a proposal has been prepared by Construction Manager M. M. Parrish Construction Company, Gainesville, Florida, for the construction of this facility.

Motion by Mrs. Childs

Seconded by Mrs. Roy

Moved the administration's recommendation to accept the Guaranteed Maximum Price (GMP) proposal of \$925,773 for the construction of this project. Completion shall be within one hundred sixty-nine (169) consecutive calendar days from the date indicated in the "Notice to Proceed."

The question was called.

Upon Vote: Motion passed 4-0

GUARANTEED  
MAXIMUM PRICE FOR  
PROJECT SBAC D0432—  
TALBOT ELEMENTARY  
SCHOOL NEW  
CLASSROOM  
BUILDING

Subcontractor bid prices have been received and a proposal has been prepared by Construction Manager M. M. Parrish Construction Company, Gainesville, Florida, for the construction of this facility.

Motion by Mrs. Childs

Seconded by Mrs. Roy

Moved the administration's recommendation to accept the Guaranteed Maximum Price (GMP) proposal of \$2,042,899 for the construction of this project. Completion shall be within two hundred nineteen (219) consecutive calendar days from the date indicated in the "Notice to Proceed."

The question was called.

Upon Vote: Motion passed 4-0

BUDGET  
AMENDMENTS—  
PERIOD JANUARY 1,  
2005-APRIL 30, 2005

Budget Amendment No. 8—General Fund; Budget Amendment No. 9—Capital Projects Funds; and Budget Amendment No. 10—Special Revenue Funds; include amendments for the period January 1, 2005 through April 30, 2005.

Motion by Mrs. Childs

Seconded by Mrs. Williams

Moved the administration's recommendation to approve Budget Amendments Nos. 8, 9, and 10 as presented.

The question was called.

Upon Vote: Motion passed 4-0

CONTINUATION OF  
THE 2004-2005 SALARY  
SCHEDULES AS  
AMENDED

Mr. Birkett, assistant superintendent, noted the amendments include (1) the superintendent recommends a step increase be granted to all employees effective July 1, 2005; however, due to concerns raised by the ACEA, a request was made to the superintendent to defer the step increase for education support professionals (ESPs) until the conclusion of negotiations; (2) classified all education support professionals and professional/technical employees as to whether their positions are exempt or non-exempt. Non-exempt positions are paid overtime, approved in advance, for additional work beyond the 40-hour work week. Exempt employees will be paid additional compensation for additional hours approved in advance; and (3) remove the language relating to retired employees returning to the district being hired as new hires for both the professional/technical and administration salary schedules.

Motion by Mrs. Williams

Seconded by Mrs. Roy

Moved the administration's recommendation to continue the existing 2004-2005 salary schedules as amended for teachers, education support professionals (bargaining unit members), professional/technical (non-bargaining unit members), administrative personnel, and other compensation be readopted without provision for future amendments due to negotiations and/or salary schedule developments.

Mrs. Childs expressed displeasure at not giving ESPs the step increase effective July 1, which will be given to teachers, professional/technical, and administrators. Treating one segment of employees differently is not the right thing to do. She understands they will get this along with what may be negotiated during bargaining at a later time. She did receive an e-mail today from ACEA explaining why they felt a need to hold back on this particular offer at this time. Not sufficient reason to not give these employees the increase they deserve. Make sure it is very clear that it is not the Board but the bargaining agent for ESPs asking that they not be given an increase at this time. She read the following bullets listed in the e-mail:

- was not a guaranteed step increase from year to year, which would be easier to explain to their members
- a step for the ESPs is one percent and for some employees, this means an increase of 7 cents an hour and they do not believe employees will notice that increase in their check
- with only a little extra money coming from Tallahassee this year they believe if employees receive a step now plus the rest of the negotiated raise at one time, that would have an impact on their pay checks and increase their morale

Mrs. Childs is concerned if the Board takes this action now, it will have a negative impact on the morale of ESPs. She does not want to see them left out or singled out.

Mrs. Roy understands the point of ACEA, as the bargaining unit for the employees, in not wanting to give the employees as little a raise as 7 cents an hour and wanting to wait until the other raise is included, which would be retroactive.

Motion by Mrs. Williams                      Seconded by Mrs. Childs

Moved to amend the original motion that educational support professionals (bargaining unit members) not be included in the step increase according to ACEA, who will explain as to why this step was not given, and all others will be included in the step July 1.

The question was called on the motion as amended.

Upon Vote: Motion passed 4-0

Chairman Pinkoson clarified that the motion includes giving the step increase to teachers, professional/technical, and administrative personnel and addresses the non-exempt and exempt and retirees.

Motion by Mrs. Childs                      Seconded by

Moved to award the step increase to the educational support personnel in the same manner and time frame as with the rest of the employees.

The motion died for lack of a second.

Motion by Mrs. Williams                      Seconded by Mrs. Roy

Moved that educational support personnel receive the step increase after negotiations are completed.

The question was called.

Upon Vote: Motion passed 3-1  
YES: Mrs. Pinkoson, Mrs. Roy  
      Mrs. Williams  
NO: Mrs. Childs

REVISIONS TO THE  
2005-2006 CODE OF  
STUDENT CONDUCT –  
FIRST READING

Motion by Mrs. Childs                      Seconded by Mrs. Roy

Moved to schedule a public hearing 6:30 p.m., July 19, 2005, to consider revisions to the 2005-2006 Code of Student Conduct.

EMPLOYEE CASE NO.  
E-0405-11 – PROPOSED  
NOTICE OF HEARING

The question was called.

Upon Vote: Motion passed 4-0

Staff noted a hearing has been set for August 4, 2005, to be continued to August 8, 2005, if necessary.

Motion by Mrs. Roy

Seconded by Mrs. Childs

Moved to approve and issue the Notice of Hearing and Pre-Hearing Order.

CONSENT AGENDA

The question was called.

Upon Vote: Motion passed 4-0

Motion by Mrs. Childs

Seconded by Mrs. Williams

Moved to approve the Consent Agenda as described in items 1-31, with the deletion of items 5, 17 and 27. (See Supplementary Minutes.)

Mrs. Williams requested the number of students transported to the school of their choice by parents.

The question was called.

Upon Vote: Motion passed 4-0

CITIZEN INPUT (cont'd)

There was no additional citizen input.

BOARD MEMBER/  
SUPERINTENDENT  
REQUESTS

There were no Board member/Superintendent requests.

Chairman Pinkoson noted that the July 12 Informal meeting of the Board has been cancelled and the next regularly scheduled School Board meeting is July 19, 2005.

ADJOURNMENT

The meeting was adjourned at 7:05 p.m.