


Memorandum of Understanding between ACEA and  
Alachua County Public Schools  
Change to Contractual Waiver Deadline for High Springs  
Community School


Article XIX School Improvement, Section 4 Waivers details the process by which waivers to the Collective Bargaining Agreement can be approved. High Springs Community School submitted a request to waive Article IX, Section 12, 2c for the 2025-2026 school year. The faculty and School Advisory Council at HSCS both voted to approve this waiver.

Per the CBA, the waiver must also be mutually agreed upon by the ACEA's Executive Board and the School Board by May 1 for the waiver to be granted. This MOU extends the date for the ACEA Executive Board and School Board to mutually agree on the waiver submitted by HSCS to June 1, 2025.

This agreement is only in place for this specific waiver request from High Springs Community School for the 2025-2026 school year.

Dated this 17 day of April, 2025.

  
Carmen Ward  
ACEA

  
David Shelnett  
Chief Negotiator, ACPS