

MEMORANDUM OF UNDERSTANDING

Between the Alachua County Education Association and the Alachua County Public Schools

Changes to Route Bidding Procedures for December 2023

The parties of this Memorandum of Understanding agree to the following with regard to bidding on routes for December 2023:

On January 16, 2024 major restructuring of bus routes will come into effect in an effort to optimize efficiency and best meet student needs. Due to this unique situation, all bus routes will be considered "open routes" for bidding on December 14th and 15th, 2023. Current route bidding contract language is printed below, along with changes (underlined and bolded) that will occur through this Memorandum of Understanding.

K. Open Routes:

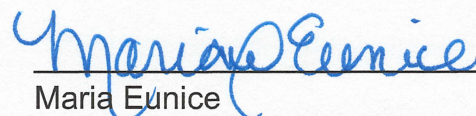
Open routes will be open for bid on October 1 through May 1 of each year. Open routes will be assigned as follows:

1. All open routes will be posted by compound; **When a route is posted it will include the compound it will run out of for the 2023-2024 year. If the compound it will run out of for the 2024-2025 year will be DIFFERENT, that information will also be included.**
2. All open routes will be assigned based on seniority of the bidding driver. **If any employees "tie" based on the seniority definition in Article III of the contract, the tie will be broken randomly and witnessed by a designee of ACEA.**
3. No driver or aide can bid for a route if they are on leave (personal or worker's compensation). They must be working at the time the bid is open. **If they are unavailable to make their route bid time they can use a proxy to bid for them through the procedures set forth by transportation.**
4. New drivers will be able to bid on routes during any bidding process. Routes will be awarded based on seniority.
5. **Bidding will take place on December 14th and 15th 2023 with times assigned by seniority. Prior to these dates, the routes will be available for employees to look at. The procedures for casting a proxy bid will also be communicated prior to these dates.**
6. **An ACEA designee will be present at the bidding both days to offer collaborative assistance.**

Dated this 29 day of November, 2023.



Dr. Crystal Tessmann
ACEA



Maria Eunice
Alachua County Public School