SUMMER SCHOOL PARAPROFESSIONAL RECRUITMENT BONUS MEMORANDUM OF UNDERSTANDING

Both parties agree that bonus pay will be awarded to paraprofessionals hired for the 2023 district academic summer school programs (R.I.S.E., Extended Learning Academy, Elementary STEM Enrichment, Secondary STEM Enrichment, ESE PK/District Program/Center Schools) for the purpose of recruitment. A \$500 payment will be made to all classroom paraprofessionals who are providing direct support to students in academic courses from June 5-July 7, 2023 who have missed one or fewer days of summer school.

Paraprofessionals serving both am and pm sessions in the SI Schools (Alachua, Idylwild; Lake Forest, Metcalfe, Rawlings, Shell, Terwilliger) will be eligible for \$1,000 in incentive pay. There will be no excused absences.

Bonuses will be paid on the last paycheck of July, 2023.

Dated this $\underline{\otimes}$ day of $\underline{\mathcal{M}_{\text{aly}}}$, 2023

Dr. Crystal Tessmann

ACEA

David Shelnutt

School Board of Alachua County