

MEMORANDUM OF UNDERSTANDING

Between the Alachua County Public Schools and the Alachua County Education Association

Transportation Sign-On Incentive Program

The parties of this Memorandum of Understanding agree to the following with regard to compensation for Sign On Incentives for the 2023-2024 School Year.

\$1,500 Sign-On for all bus route drivers new to the district without a valid CDL with Passenger and School Bus endorsements who have not been employed by the district within the past 24 months.

\$3,000 Sign-On for all new to the district bus route drivers who have a valid CDL with Passenger and School Bus endorsements who have not been employed by the district within the past 24 months.

The sign-on incentives will be distributed in the following manner:

25% of the sign-on incentive will be paid after successful training and licensure.

An additional 25% of the incentive will be paid after the driver completes their first six-month period once CDL license has been obtained.

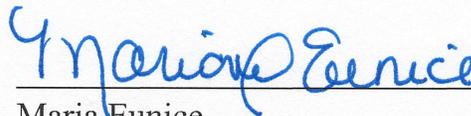
The remaining 50% of the incentive will be paid after the driver's 1-year work anniversary.

Payout for incentive for each level of payment will be paid within two payroll cycles.

Dated this 25 day of September 2023.



Dr. Crystal Tessmann
ACEA



Maria Eunice
Alachua County Public School