

# Florida Best and Brightest 2019-2020

## **\*Recognition Award** **AMOUNT TO BE DETERMINED** **(Non-Instructional)**

### **School Based Support Personnel Eligible for the Recognition Award: Media Aides, Student Services Specialist, Para I General, Para I Instructional, Para II Behavioral, Para II Instructional, Para II ESE, Para II Non-Instructional, and Para III**

1. Eligible Support Personnel will receive **one-third** of the Recognition Award amount provided to instructional bargaining unit members.
2. The Recognition Award will be for the remaining allocated funds after the Recruitment, Retention and Principal Bonus awards have been distributed.
3. S. 1011.62 (18), F.S., provides that if a district's calculated awards exceed the allocation, the school district may **PRORATE** awards.

### **School Based Student Support Personnel**

**Student Support Personnel MUST hand deliver or truck mail application and a copy of their 2018-2019 evaluation to Human Resources by October 11, 2019.**

**\*The Florida Legislature has revised the Best and Brightest Scholarship Award for 2019-2020.**

**Criteria for the Recognition Award has been established in partnership with the District and ACEA through the Collective Bargaining Process.**

### **Recognition Award**

- ⇒ The Recognition Award will be given to qualifying Support Personnel who worked at least 0.5 FTE during the 2018-2019 school year **AND**
- ⇒ Any school-based paraprofessional who was evaluated in 2018-2019 and received no more than two "not met's" on their evaluation will be deemed "effective", and will be eligible to receive **one-third** of the Recognition Award amount provided to instructional bargaining unit members.

If a school-based paraprofessional was not evaluated during the 2018-2019 school year, they will be deemed effective and be eligible to receive **one-third** of the Recognition Award amount provided to the instructional bargaining unit members.

For assistance, contact building administrator, Executive Assistant or Human Resources. Call (352) 955-7727 if you have additional questions or need further assistance. **Submit application by October 11, 2019.**