SUMMER SCHOOL INSTRUCTIONAL RECRUITMENT BONUS MEMORANDUM OF UNDERSTANDING

Both parties agree that bonus pay will be awarded to instructional personnel hired for the 2023 district academic summer school programs (R.I.S.E., Extended Learning Academy, Elementary STEM Enrichment, Secondary STEM Enrichment, ESE PK/District Program/Center Schools) for the purpose of recruitment. A \$1,000 payment will be made to all instructional personnel who are providing direct instruction to students in academic courses from June 5 - July 7, 2023 who have missed one or fewer days of summer school. Teachers serving both am and pm sessions in the SI Schools (Alachua, Idylwild, Lake Forest, Metcalfe, Rawlings, Shell, Terwilliger) will be eligible for \$2,000 in incentive pay. There will be no excused absences.

Bonuses will be paid on the last paycheck of

Dated this 17th day of April 2023.

Dated this 17 day of April 2023.

Carmen Ward

ACEA

Jennifer L. Wise

School Board of Alachua County