

MEMO OF UNDERSTANDING

Between the Alachua County Public Schools and the Alachua County Education Association

Compensation for Turnaround Routes

The parties of this Memo of Understanding agree to the following with regard to compensation for turnaround routes for the remainder of the 2022-2023 school year.

Drivers and attendants who assist the Transportation Department with turnaround routes, will be compensated.

A turnaround route is defined as follows:

Any complete run, stop or stops off of another route that is not on the driver's assigned route sheet. This includes picking up students from any school bus that has broken down or was involved in a crash. Not included are: field trips, middays, after school programs, and/or Saturday School.

The additional compensation paid to bus drivers for assisting with turnaround routes will be as follows:

- \$20 Morning turnaround route assistance provided on Tuesday, Wednesday or Thursday
- \$20 Afternoon turnaround route assistance provided on Tuesday, Wednesday or Thursday
- \$25 Morning turnaround route assistance provided on Monday or Friday
- \$25 Afternoon turnaround route assistance provided on Monday or Friday

The additional compensation paid bus attendants for assisting with turnaround routes will be as follows:

- \$10 Morning turnaround route assistance provided on Tuesday, Wednesday or Thursday
- \$10 Afternoon turnaround route assistance provided on Tuesday, Wednesday or Thursday
- \$15 Morning turnaround route assistance provided on Monday or Friday
- \$15 Afternoon turnaround route assistance provided on Monday or Friday


Bus attendants will be required to provide the same job duties when assisting with turnaround routes as they do on their regular assigned route.

The Transportation Department will have the exclusive right to assign turnaround routes. However, it is understood that turnaround route assignments will be assigned as equitably as possible. Drivers and attendants must have good attendance records to be considered for turnaround routes. The Director of Transportation will have the final decision on assignment of routes and eligibility.



Dr. Crystal Tessmann
ACEA

1/19/23



David Shelnett
SBAC

1/19/23