

GRANDFATHER TEACHER SALARY SCHEDULE 2024-2025

Step	Bachelors		Masters		Specialist		Doctorate
0	\$47,932		\$49,946		\$51,960		\$53,974
1	\$47,957		\$49,977		\$52,020		\$54,064
2	\$47,983		\$50,008		\$52,083		\$54,155
3	\$48,008		\$50,037		\$52,143		\$54,249
4	\$48,033		\$50,071		\$52,209		\$54,345
5	\$48,059		\$50,105		\$52,275		\$54,442
6	\$48,084		\$50,136		\$52,339		\$54,539
7	\$48,109		\$50,168		\$52,404		\$54,637
8	\$48,135		\$50,200		\$52,471		\$54,737
9	\$48,173		\$50,476		\$52,780		\$55,082
10	\$48,414		\$50,751		\$53,091		\$55,425
11	\$49,121		\$51,497		\$53,868		\$56,239
12	\$49,842		\$52,250		\$54,658		\$57,064
13	\$50,571		\$53,016		\$55,461		\$57,903
14	\$51,311		\$53,792		\$56,274		\$58,754
15	\$52,062		\$54,581		\$57,099		\$59,616
16	\$52,825		\$55,382		\$57,938		\$60,492
17	\$53,600		\$56,195		\$58,787		\$61,383
18	\$54,386		\$57,021		\$59,653		\$62,283
19	\$55,181		\$57,857		\$60,527		\$63,199
20	\$55,991		\$58,707		\$61,419		\$64,131
21	\$56,815		\$59,570		\$62,323		\$65,075
22	\$57,648		\$60,447		\$63,240		\$66,032
23	\$58,496		\$61,335		\$64,169		\$67,005
24	\$59,356		\$62,238		\$65,115		\$67,992
25	\$60,228		\$63,153		\$66,072		\$68,995

2024-2025 Longevity Adjustments Grandfathered Only:

Years of Experience	Bachelors		Masters		Specialist		Doctorate
25	800		2,450		3,100		4,075
26-45	2,850		4,500		5,150		6,125
46-47	4,350		6,175		7,175		8,300
48+	4,450		6,275		7,275		8,400

PERFORMANCE TEACHER SALARY SCHEDULE 2024-2025

Step	Bachelors		Masters		Specialist		Doctorate
0	\$47,932		\$49,946		\$51,960		\$53,974
1	\$47,957		\$49,977		\$52,020		\$54,064
2	\$47,983		\$50,008		\$52,083		\$54,155
3	\$48,008		\$50,037		\$52,143		\$54,249
4	\$48,033		\$50,071		\$52,209		\$54,345
5	\$48,059		\$50,105		\$52,275		\$54,442
6	\$48,084		\$50,136		\$52,339		\$54,539
7	\$48,109		\$50,168		\$52,404		\$54,637
8	\$48,135		\$50,200		\$52,471		\$54,737
9	\$48,173		\$50,476		\$52,780		\$55,082
10	\$48,414		\$50,751		\$53,091		\$55,425
11	\$49,121		\$51,497		\$53,868		\$56,239
12	\$49,842		\$52,250		\$54,658		\$57,064
13	\$50,571		\$53,016		\$55,461		\$57,903
14	\$51,311		\$53,792		\$56,274		\$58,754
15	\$52,062		\$54,581		\$57,099		\$59,616
16	\$52,825		\$55,382		\$57,938		\$60,492
17	\$53,600		\$56,195		\$58,787		\$61,383
18	\$54,386		\$57,021		\$59,653		\$62,283
19	\$55,181		\$57,857		\$60,527		\$63,199
20	\$55,991		\$58,707		\$61,419		\$64,131
21	\$56,815		\$59,570		\$62,323		\$65,075
22	\$57,648		\$60,447		\$63,240		\$66,032
23	\$58,496		\$61,335		\$64,169		\$67,005
24	\$59,356		\$62,238		\$65,115		\$67,992
25	\$60,228		\$63,153		\$66,072		\$68,995
26	\$61,120		\$64,086		\$67,051		\$70,019
27	\$62,026		\$65,038		\$68,046		\$71,057
28	\$62,944		\$66,001		\$69,054		\$72,112
29	\$63,877		\$66,982		\$70,079		\$73,183
30	\$64,822		\$67,973		\$71,120		\$74,270
31	\$65,783		\$68,983		\$72,175		\$75,373
32	\$66,758		\$70,006		\$73,247		\$76,494
33	\$67,748		\$71,044		\$74,334		\$77,631
34	\$68,752		\$72,099		\$75,439		\$78,784
35	\$69,774		\$73,170		\$76,562		\$79,956
36	\$70,808		\$74,255		\$77,697		\$81,145
37	\$71,858		\$75,359		\$78,852		\$82,353
38	\$72,926		\$76,477		\$80,024		\$83,579
39	\$74,010		\$77,615		\$81,215		\$84,822
40	\$75,110		\$78,768		\$82,422		\$86,087
41	\$76,226		\$79,940		\$83,647		\$87,368
42	\$77,359		\$81,127		\$84,893		\$88,668
43	\$78,510		\$82,335		\$86,158		\$89,990

Performance Pay Add-On	
Highly Effective	\$200
Effective	\$100

SUPPLEMENT SCHEDULE 2024-2025

Academic	Amount	Hours
ATAP Consulting Teacher	\$5,554	337
Art Teachers	\$555	34
Band Auxiliary Units Sponsor	\$835	51
Band (MS)	\$1,518	92
Band, Marching and Concert (HS)	\$4,260	258
Band Director, Assistant	\$3,148	191
Camp Crystal Overnight Trip (Teacher)	\$160	10
Camp Crystal More Than One Overnight Trip (Teacher)	\$314	19
Career & Technical Student Organizations Sponsor	\$1,480	90
Cheerleader Sponsor, Varsity	\$2,500	152
Cheerleader Sponsor, JV	\$1,607	97
Chorus Sponsor (30 students, 4 activities) (MS/HS)	\$1,480	90
Class Sponsor, Junior	\$835	51
Class Sponsor, Senior	\$835	51
Club Sponsor	\$740	45
Coordinator of Traffic Safety Center	\$2,778	168
Behavioral Resource Specialist/Dean Middle School, Full-Time	\$2,592	157
Behavioral Resource Specialist/Dean High School, Full-Time	\$3,242	196
Department Head or Title 1 Lead Teacher:		
2-4 persons	\$835	51
5-9 persons	\$1,297	79
10+ persons	\$1,668	101
Department Chairperson, Assistant (10 or more teachers in a dept. required)	\$835	51
Drama Sponsor (3 productions, include 1 major)	\$2,129	129
Elementary/Middle Flexible Activity Supplement		
Enrollment of 0 - 300	\$395	24
Enrollment of 301 -500	\$527	32
Enrollment of 500+	\$657	40
Elementary Music (30 students, prorated based on 4 activities)	\$1,423	86
Forensics Sponsor (4 activities)	\$1,480	90
Future Educators of America Sponsor (MS/HS)	\$927	56
Health, Safety, and Wellness Trainer	\$1,331	81
High School Land/Animal Lab	\$3,040	184
IEP Case Manager	\$1,040	63
Newspaper Sponsor	\$1,480	90
Occupational Therapists	\$3,500	212
Peer/Mentor Teacher	\$1,297	79
Physical Therapists	\$3,500	212
Pre-collegiate Coordinator	\$927	56
Psychologist	\$5,000	303
Psychologist, Lead	\$6,000	364
Robotics, Lead Sponsor	\$740	45
Safety Patrol Sponsor	\$835	51
Science Fair Sponsor	\$740	45
School Counselor	\$2,600	158
School Site Technology Support	\$2,293	139
Speech Language Pathologists (Grandfathered Bachelors)	\$1,040	63

Speech Language Pathologists (Certification)	\$3,500	212
Sports Ability Games Coordinator	\$463	28
Student Activities Director	\$2,130	129
Teacher Specialist/Seminar Leader	\$2,592	157
Yearbook Sponsor (MS)	\$835	51
Yearbook Advisor (HS)	\$1,668	101

SUPPLEMENT SCHEDULE 2024-2025

Non Instructional	Amount	Hours
Collective Bargaining	\$1,262	76
Chief Negotiator	\$3,036	184
Assistant to Chief Negotiator	\$1,821	110
Hearing Officer	\$1,518	92
Peer Principal	\$1,411	86

Supplements for extra duties are paid based on classification (exempt or non-exempt). Exempt employees may receive a supplement for additional duties in the same manner as prior years. Non-exempt positions must be limited to the number of hours available for extra duty and will be paid twice a year (December and June) or at the conclusion of the activity. Non-exempt employees may NOT work more than the allotted number of hours to perform the additional duties. Hours are determined by dividing the total supplement by \$16.50.

SUPPLEMENT SCHEDULE 2024-2025

ATHLETICS	Amount	Hours
Athletic Business Manager	\$2,961	179
Athletic Director	\$3,795	230
Athletic Faculty Sponsor	\$927	56
Baseball, Head	\$2,592	157
Assistant Baseball	\$1,251	76
Baseball, JV	\$1,480	90
Baseball, 9th Grade	\$1,111	67
Basketball, Head	\$3,608	219
Basketball, Assistant	\$2,498	151
Basketball, JV	\$2,498	151
Basketball, 9th	\$1,480	90
Basketball, 9th Grade Girls	\$1,480	90
Beach Volleyball	\$1,945	118
Cross Country	\$1,571	95
Diving	\$1,251	76
Flag Football	\$1,945	118
Football, Head Fall	\$3,702	224
Football, Head Spring	\$927	56
Football, Offensive Coordinator Fall	\$2,889	175
Football, Offensive Coordinator Spring	\$721	44
Football, Defensive Coordinator Fall	\$2,889	175
Football, Defensive Coordinator Spring	\$721	44
Football, Assistant and 9th Grade Fall	\$2,520	153
Football, Assistant and 9th Grade Spring	\$628	38

Football, Head JV Fall	\$2,889	175
Football, Head JV Spring	\$721	44
Golf	\$1,668	101
Intramurals	\$927	56
Lacrosse, Head	\$2,129	129
Lacrosse, Assistant	\$1,297	79
Lacrosse, JV	\$1,297	79
Soccer	\$2,130	129
Soccer, Assistant Varsity (HS)	\$1,297	79
Soccer, JV	\$1,297	79
Softball	\$2,592	157
Assistant Softball	\$1,251	76
Softball, JV	\$1,480	90
Softball, 9th Grade Girls	\$1,111	67
Swimming	\$1,945	118
Assistant Swimming	\$1,251	76
Tennis, Head	\$1,945	118
Tennis, JV	\$1,111	67
Track, Head	\$2,592	157
Track, Assistant or JV	\$1,480	90
Volleyball, Head	\$2,130	129
Assistant Volleyball	\$1,251	76
Volleyball, JV	\$1,297	79
Volleyball, 9th Grade Girls	\$1,111	67
Water Polo	\$1,945	118
Weightlifting, Head	\$2,130	129
Weightlifting, Assistant	\$1,297	79
Wrestling, Head	\$2,130	129
Wrestling, Assistant	\$1,297	79
Wrestling, JV	\$1,297	79
Middle School Sports	\$1,229	74
Special Olympics Coordinator	\$1,297	79
Special Olympics (Lanier)	\$835	51

Ten percent (10%) of the current supplement will be awarded to each teacher/coach for advancement to and participation in each level of competition above the district level. Football is the only sport for which coaches receive an extra 10% compensation for district playoffs. This additional supplement applies only to those teachers/coaches who have been properly appointed to coach the team which is participating in the playoffs.