

# MEMORANDUM OF UNDERSTANDING

Between the Alachua County Public Schools and the Alachua County Education Association

## Transportation Recruiting Incentive Program

The parties of this Memorandum of Understanding agree to the following with regard to compensation for Recruiting Incentives for the 2024-2025 School Year.

To encourage our district staff members to actively participate in the recruitment of new bus route drivers, we have established a recruiting incentive program. District staff members who successfully recruit a new bus route driver will be eligible for a \$500 incentive.

The recruiting incentive will be disbursed as follows:

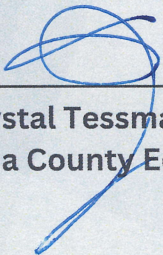
25% of the incentive will be paid after the successful training and licensure of the recruited driver.

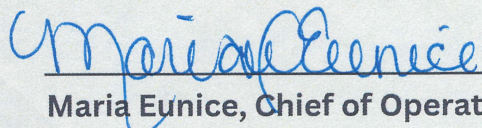
An additional 25% will be paid after the new driver completes their six-month probation period.

The remaining 50% of the incentive will be paid after the recruited driver completes one year of continuous service.

Payout for incentive for each level of payment will be paid within two payroll cycles.

Dated this 22<sup>nd</sup> day of April 2024.

  
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Dr. Crystal Tessmann, Service Unit Director  
Alachua County Education Association

  
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Maria Eunice, Chief of Operations  
Alachua County Public Schools