

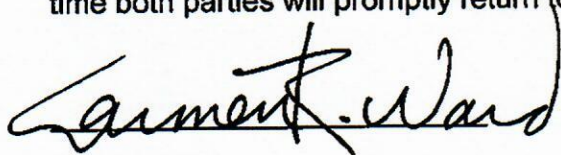
**2021-2022 COVID WORKING CONDITIONS 2.1**  
**MEMORANDUM OF UNDERSTANDING BETWEEN ACEA AND**  
**ALACHUA COUNTY PUBLIC SCHOOLS**

**ACEA Counter Proposal 9-21-21**

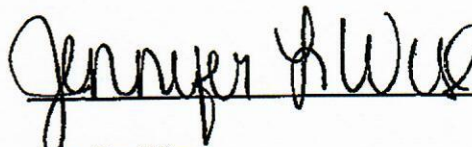
**Teaching Conditions**

1. In order to maintain a safe learning environment for all students and to promote proper mask usage, "Medical Mask Exemption" will be noted under Skyward student " Critical Alert Info" within 24 hours. Teachers will be provided access to review the actual medical exemption form.
  
2. During the Board required mask mandate, all students without documented medical exemptions are required to wear masks. Students without medical exemptions who defy the mask mandate will be removed from the classroom at the teacher's request. Students in kindergarten and below will continue to be educated, encouraged, and expected to wear masks, as per the Board's COVID plan.
  
3. In order to provide instructional continuity per State Board of Education Rule No.: 6AER21-01, all teachers will be required to maintain Canvas courses-for students to access while quarantined.

This agreement will be in effect for the first semester of the school year, or until the SHAC or local Health Department recommends changes to district protocols, at which time both parties will promptly return to the table.



Carmen Ward  
Chief Negotiator



Jennifer Wise  
Chief Negotiator