

**SUMMER SCHOOL INSTRUCTIONAL ACADEMIC PERFORMANCE BONUS**

**MEMORANDUM OF UNDERSTANDING**

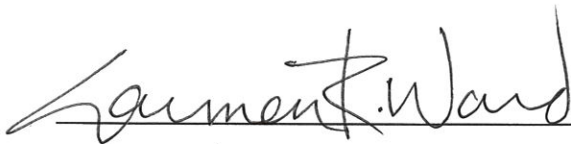
Both parties agree that bonus pay will be awarded to instructional personnel hired for the 2023 district academic summer school programs (R.I.S.E., Extended Learning Academy, Elementary STEM Enrichment, Secondary STEM Enrichment) for impacting student academic performance. Pre-assessments and post-assessments will be used to determine if teachers are eligible for this additional performance payment. A \$100 payment for each student will be made to all instructional personnel who are providing direct instruction to students in academic courses from June 5 - July 7, 2023 if the student meets one of the following criteria:

- Nationally-Normed platforms: show an increase in their overall percentile rank from pre-assessment to post-assessment.
- District-created assessments: reach at least 70% mastery on the post-assessment, or show at least 30% growth from the pre-assessment to the post-assessment.

The type of assessment used will be course-specific, and teachers will be informed prior to this summer of which one will be used in their course.

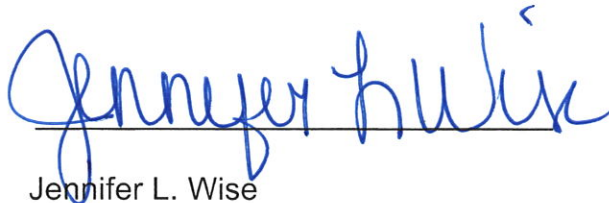
Bonuses will be paid on the last paycheck of July  
Dated this 17th day of April 2023.

Dated this 17 day of April 2023.



Carmen Ward

ACEA



Jennifer L. Wise

School Board of Alachua County